

**Vevay Township  
Ingham County, Michigan  
Resolution No. #23-04**

**Compensation-In-Lieu of Benefit Under the Group Health Insurance Plan under the  
Vevay Township Employee Healthcare, Death Benefit, and Pension Ordinance, No.46.06**

At a special meeting of the Board of Trustees of the Township of Vevay, located in the County of Ingham, State of Michigan, held in the Vevay Township Hall, 780 Eden Road, Mason, MI 48854, on March 24, 2023, at 6:30 p.m.

PRESENT: Supervisor Lazet, Clerk Kean, Treasurer Lewis, Trustee Lacasse, & Trustee McNeilly

ABSENT: None

The following preamble and resolution were offered by Lazet and supported by Lewis:

**WHEREAS**, Section 110b of Public Act 77 of 1989, as amended, (MCL 41.110b) allows a Township to make arrangements with a prepayment plan for health, hospitalization, and medical and surgical service and expense insurance for any classes of elected or appointed township officers and employees, and dependents of those officers or those employees; and

**WHEREAS**, the Township has enacted Ordinance, No. 46.06, as amended, to establish Group Health Insurance Plans for its various classes of employees and officers to only include eligible officers and employees as the Supervisor, Clerk and Treasurer, and full-time employees regularly working 30 hours per week or more (i.e., “eligible officers and employees”); and

**WHEREAS**, the Township’s Group Health Insurance Plan is a Section 125 Cafeteria Plan that allows as an option compensation-in-lieu of the Group Health Insurance Plan; and

**WHEREAS**, the Township recognizes the mutual benefits for cost savings; and

**WHEREAS**, eligible officers and employees may elect at his/her sole discretion an option to receive compensation-in-lieu of the Group Health Insurance Plan rather than coverage under the Township’s Group Health Insurance Plan.

**NOW THEREFORE BE IT RESOLVED**, that the Township of Vevay hereby adopts the following annual amount, as determined by the Township Board as the compensation-in-lieu of benefit rather than coverage under the Township’s Group Health Insurance Plan: \$3,333.00 (“annual amount”) paid on the regular monthly payroll to eligible officers and employees who elect the compensation-in-lieu option; and

**BE IT FURTHER RESOLVED**, that the Township shall make payment of said annual amount in compliance with state and federal laws and IRS and Treasury Regulations, and tax withholding, as applicable; and

**BE IT FURTHER RESOLVED**, that all Resolutions or parts of Resolutions in express conflict with the provisions of this Resolution be and the same hereby are rescinded; and

**BE IT FURTHER RESOLVED**, that Resolution #23-04 is hereby adopted effective April 1, 2023.

AYES: McNeilly, Lacasse, Lewis, Lazet, & Kean

NAYS: None

ABSENT: None

The foregoing Resolution declared adopted on the date written above.

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John Lazet  
Vevay Township Supervisor

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JoAnne Kean  
Vevay Township Clerk

**STATE OF MICHIGAN**    }  
  }ss  
**COUNTY OF INGHAM**    }

**CERTIFICATE**

I hereby certify that the foregoing constitutes a true and complete copy of a Resolution adopted at a special meeting of the Vevay Township Board held at the Township Hall on the 24<sup>th</sup> day of March 2023, that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with the Open Meetings Act, being 1976 PA 267; that a quorum of the Board was present and voted in favor of said Resolution; and that minutes of said meeting were kept and will be or have been made available as required by said Open Meetings Act.

Dated: March 24, 2023

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JoAnne Kean  
Vevay Township Clerk