

**Vevay Township
Ingham County, Michigan
Resolution No. #24-04**

**Compensation-In-Lieu of Benefit Under the Group Health Insurance Plan under the
*Vevay Township Employee Healthcare, Death Benefit, and Pension Ordinance, No.46.06***

At a special meeting of the Board of Trustees of the Township of Vevay, located in the County of Ingham, State of Michigan, held in the Vevay Township Hall, 780 Eden Road, Mason, MI 48854, on March 21, 2024, at 6:30 p.m.

PRESENT: Supervisor Lazet, Clerk Kean, Treasurer Lewis, Truste Lacasse, & Trustee McNeilly

ABSENT: None

The following preamble and resolution were offered by Lazet and supported by McNeilly.

WHEREAS, Section 110b of Public Act 77 of 1989, as amended, (MCL 41.110b) allows a Township to make arrangements with a prepayment plan for health, hospitalization, and medical and surgical service and expense insurance for any classes of elected or appointed township officers and employees, and dependents of those officers or those employees; and

WHEREAS, the Township has enacted Ordinance, No. 46.06, as amended, to establish Group Health Insurance Plans for its various classes of employees and officers to only include eligible officers and employees as the Supervisor, Clerk and Treasurer, and full-time employees regularly working 30 hours per week or more (i.e., “eligible officers and employees”); and

WHEREAS, the Township’s Group Health Insurance Plan is a Section 125 Cafeteria Plan that allows as an option compensation-in-lieu of the Group Health Insurance Plan; and

WHEREAS, the Township recognizes the mutual benefits for cost savings; and

WHEREAS, eligible officers and employees may elect at his/her sole discretion an option to receive compensation-in-lieu of the Group Health Insurance Plan rather than coverage under the Township’s Group Health Insurance Plan.

NOW THEREFORE BE IT RESOLVED, that the Township of Vevay hereby adopts the following annual amount, as determined by the Township Board as the compensation-in-lieu of benefit rather than coverage under the Township’s Group Health Insurance Plan: \$3,333.00 (“annual amount”) paid on the regular monthly payroll to eligible officers and employees who elect the compensation-in-lieu option; and

BE IT FURTHER RESOLVED, that the Township shall make payment of said annual amount in compliance with state and federal laws and IRS and Treasury Regulations, and tax withholding, as applicable; and

